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EDUCATION

- LL.M., Taxation, New York University School of Law, 1996
- J.D. University of Arkansas School of Law, Fayetteville, AR, 1995
- M.B.A. Texas A & M University, Texarkana, Texas, 1992
- B.S.B.A., Finance and Banking, University of Arkansas, Fayetteville, Arkansas, 1983

PROFESSIONAL ACTIVITIES AND RECOGNITIONS

- Admitted to the Practice of Law: Texas, 1995; Arkansas, 1996.
- Fellow, The American College of Trust and Estate Counsel (2010)
- General Counsel, The Arnold Companies, Dallas, Texas, 2023 to present; Vice President and Associate General Counsel, The Arnold Companies, Texarkana, Texas, 2021 - 2022
- Member, Capshaw Green, PLLC, Texarkana, Texas, 2010 - 2021
- Board Certified, Estate Planning and Probate Law, Texas Board of Legal Specialization, 2002 - 2025;
Board Certified, Tax Law, Texas Board of Legal Specialization, 2006 - 2025
- Certified Elder Law Attorney by the National Elder Law Foundation as recognized by the Texas Board of Legal Specialization, 2004 - 2021
- Estate Planning and Probate Law Exam Commission, March 2007 - February 2013, Texas Board of Legal Specialization
- Real Estate, Probate, and Trust Law Section, State Bar of Texas, Immediate Past Chair, 2018 - 2019; Chair, 2017 - 2018; Chair-Elect, 2016-2017; Chair of the Leadership Academy Committee, 2016 - 2017; Treasurer, 2015 - 2016; Council Member, 2008 - 2012; Chair of the Probate Law Committee, 2009 - 2013
- State Bar of Texas, Chair of the Council of Chairs, 2018 - 2020; Section Representative to the Board of Directors, 2014 - 2017, Vice Chair, 2016 - 2017; Discipline & Client Attorney Assistance, Chair, 2016 - 2017; New Directors Orientation, Chair, 2016 - 2017, Vice Chair, 2015 - 2016; Committee Member 2014 - 2015; Executive Committee, Member, 2015 - 2017; Professional Development Committee, Member 2014 - 2015; Continuing Legal Education Committee Member, 2010 - 2014, 2021 - 2022
- Tax Section, State Bar of Texas: Past Chair, 2013 - 2014; Chair, 2012 - 2013; Chair-Elect, 2011 - 2012; Secretary, 2010 - 2011; Treasurer, 2009 - 2010; Chair of the Continuing Legal Education Committee, 2007 - 2009; Council Member, 2005 - 2007; Editor of the *Texas Tax Lawyer*, 2002 - 2005
- Texas Chapter of the National Academy of Elder Law Attorneys, Immediate Past Chair, 2014 - 2015; Chair, 2013 - 2014; Chair-Elect, 2012 - 2013; Treasurer, 2011 - 2012; Membership Chair, 2010 - 2011; Director, 2008 - 2011
- Member: State Bar of Texas; State Bar of Arkansas; College of the State Bar; Texarkana Bar Association, Treasurer, 2019; Secretary 2000 - 2001
- Listed in *Best Lawyers in America*® (2010 - 2021)
- Listed in *Texas Super Lawyers*, Texas Monthly Magazine (2012 - 2021)

COMMUNITY ACTIVITIES

Director, Arkansas Community Foundation Board, 2009 - 2014
Past Chair, Executive Committee of the Economic Development Council for the Texarkana Chamber of Commerce, 2013; Chair, 2012; Chair-Elect, 2011; Council Member, 2010
Member, First Baptist Church Texarkana
Member, Friends of the Foundation of Christus St. Michael, 2000 - 2021

SPEAKER, AUTHOR, & MISCELLANEOUS

Panel Member	TexasBarCLE, 31st Annual Advanced Estate Planning Strategies, Topic: <i>Bridging Generations: Succession, Structure, Strategy with Family Businesses</i> , April 24 – 25, 2025, Santa Fe, New Mexico
Speaker	TexasBarCLE 34 th Annual Estate Planning & Probate Drafting Course, Topic: <i>Drafting for Remote or Electronic Document Execution</i> , October 12 – 13, 2023, Houston, Texas
Co-Author/Panel Member	TexasBarCLE, 47th Annual Advanced Estate Planning & Probate, Topic: “ <i>What Ya Doin’??</i> ” <i>Polling Attorneys Around the State</i> , June 7 - 9, 2023, Dallas, Texas
Moderator/Panel Member	TexasBarCLE, 29th Annual Advanced Estate Planning Strategies, Topic: <i>Brother Can You Share A Dime: Advising High Net Worth Families</i> , April 20 – 21, 2023, Truckee, California
Panel Member	TexasBarCLE, 28th Annual Advanced Estate Planning Strategies, Topic: <i>Twin, King, or Split Sheets: Agreements Between Couples</i> , April 21 – 22, 2022, Santa Fe, New Mexico
Moderator/Panel Member	TexasBarCLE, 23rd Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Probate Procedures and Alternatives</i> , January 28, 2022, Austin, Texas
Moderator/Panel Member	TexasBarCLE, 27 th Annual Advanced Estate Planning Strategies, Topic: <i>Planning for Cross-Border Assets (or Toto, We’re Not in Texas Anymore)</i> , April 22 – 23, 2021(Virtual)
Moderator/Panel Member	TexasBarCLE, 22nd Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Probate Procedures and Alternatives</i> , January 29, 2021, Austin, Texas
Moderator/Panel Member	TexasBarCLE, 21st Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Probate Procedures and Alternatives</i> , January 31, 2020, Austin, Texas
Speaker	TexasBarCLE, 30 th Annual Estate Planning and Probate Drafting 2019, Topic: <i>Drafting for Clients Moving to Texas</i> , October 24 – 25, 2019, Houston, Texas
Speaker	Texas Tech University Estate Planning and Community Property Law Journal CLE & Expo, Topic: <i>The Basics of Grantor Trusts</i> , March 2, 2018, Lubbock, Texas
Speaker	Texarkana Chapter of CPAs, Topic: <i>Grantor Trusts</i> , February 27, 2018, Texarkana, Texas
Co-Author/Speaker	Texarkana Chapter of CPAs, CPE Blitz, Topic: <i>Follow the Money – Or Better Yet, Draft to Avoid Tracing Nightmares</i> , December 5, 2017, Texarkana, Texas
Co-Author/Co-Presenter	State Bar of Texas, 28 th Annual Estate Planning and Probate Drafting, Topic: <i>Follow the Money – Or Better Yet, Draft to Avoid Tracing Nightmares</i> , October 26 – 27, 2017, Memorial City, Texas
Course Director	State Bar of Texas, 23rd Annual Advanced Estate Planning Strategies, April 27 – 28, 2017, Savannah, Georgia
Speaker	State Bar of Texas, Texas Bar College 18 th Annual Summer School, Topic: <i>Non-Probate Transfers</i> , July 14 – 16, 2016, Galveston, Texas
Panel Member	State Bar of Texas, 22 nd Annual Advanced Estate Planning Strategies, Topic: <i>Thinking About the Grader When You Write Your Paper</i> , April 28 – 29, 2016, Santa Fe, New Mexico
Speaker	State Bar of Texas, Solo/Small Firm Outreach Initiative, Topic: <i>Wills and Probate Update</i> , January 20, 2016, The Woodlands, Texas
Speaker	State Bar of Texas, Essentials of Winding Down a Law Practice, Topic: <i>Estate and Probate – Ways to Plan for the Disposition of Your Practice</i> , December 4, 2015, Austin, Texas
Co-Author/Speaker	Texarkana CPA Chapter, CPE Blitz, Topic: <i>Estate Planning Basics</i> , November 4, 2015, Texarkana, Texas
Speaker	State Bar of Texas, Solo/Small Firm Outreach Initiative, Topic: <i>Wills and Probate Update</i> , September 23, 2015, Frisco, Texas
Moderator/Panel Member	State Bar of Texas, 16 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Probate Procedures and Alternatives</i> , January 9, 2015, Austin, Texas
Speaker	State Bar of Texas, Lawyer Competency in the 21 st Century, Topic: <i>What Every Attorney Needs to Know About Estate Planning</i> , November 21, 2014, Austin, Texas
Course Director	2014 Texas NAELA Fall Conference, November 1, 2014, Ft. Worth, Texas
Co-Presenter	State Bar of Texas, 38 th Annual Advanced Estate Planning & Probate Course, Topic: <i>Wrapping Up Your Gift Tax Return with a Tidy Bow: Reporting Gifts with an Eye Toward Audit</i> , June 10 – 12, 2014, San Antonio, Texas
Panel Member	State Bar of Texas, 20 th Annual Advanced Estate Planning Strategies Course, Topic: <i>Stop the Bus, I Want to Get Off! – Business Succession Planning in 2014</i> , April 24 –

	25, 2014, Denver, Colorado
Moderator/Panel Member	State Bar of Texas, 15 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Probate Procedures and Alternatives</i> , January 24, 2014, Austin, Texas
Co-Author/ Co-Presenter	State Bar of Texas, Topic: <i>What's Love (Death) Got to Do with It? Premarital Agreements and Portability</i> , November 19, 2013, Webinar
Co-Author/ Co-Presenter	2013 Austin CPA Chapter Annual Tax Conference, Topic: <i>Gift and Estate Tax Returns: Nuts, Bolts, & Some Monkey Wrenches, Too</i> , November 18, 2013, Austin, Texas
Course Director	2013 Texas NAELA Fall Conference, September 7, 2013, Austin, Texas
Course Director	2013 Texas NAELA Elder Law 101, September 6, 2013, Austin, Texas
Co-Author/ Co-Presenter	State Bar of Texas, Tax Law 101, Topic: <i>Have You Ever Wondered . . . PLR, TAM, GCM, etc.</i> , August 14, 2013, Houston, Texas
Co-Author/ Co-Presenter	State Bar of Texas, 37 th Annual Advanced Estate Planning & Probate Course, Topic: <i>Have You Ever Wondered . . . PLR, TAM, GCM, etc.</i> , June 27, 2013, Houston, Texas
Co-Author/ Co-Presenter	2013 Annual Tax Alliance Conference, Topic: <i>IRS Alphabet Soup: Practical and Precedential Value of AODs, I.R.B.s, TAMs, & Other Guidance</i> , June 11 – 13, 2013, Plano, Texas
Co-Author	JOURNAL OF TAX PRACTICE & PROCEDURE, Article: <i>IRS Alphabet Soup: Practical and Precedential Value of AODs, I.R.B.s, TAMs, & Other Guidance</i> ; Vol. 15, No. 3, June – July 2013, A Publication of CCH, a part of Wolters Kluwer
Co-Author/Speaker	Midland College and Midland Memorial Foundation, Estate Planning Seminar, Topic: <i>Gift and Estate Tax Returns: Nuts, Bolts, & Some Monkey Wrenches, Too</i> , May 2, 2013, Midland, Texas
Co-Author/ Panel Member	State Bar of Texas, 14 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Introduction to Texas Probate and Administration</i> , January 25, 2013, Austin, Texas
Co-Author/ Co-Presenter	State Bar of Texas, Tax Law 101, Topic: <i>Gift and Estate Taxes: Nuts, Bolts, and Some Monkey Wrenches, Too</i> , August 15, 2012, Dallas, Texas
Course Director	State Bar of Texas, 36 th Annual Advanced Estate Planning & Probate Course, June 27 – 29, 2012, San Antonio, Texas
Co-Author/ Panel Member	State Bar of Texas, 13 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Introduction to Texas Probate and Administration</i> , January 13, 2012, Austin, Texas
Moderator	State Bar of Texas, <i>Medicaid 101</i> , November 30, 2011, Austin, Texas
Speaker	University of Texas School of Law CLE, 2011 Estate Planning, Guardianship and Elder Law Conference, Topic: <i>The Gift and Estate Taxes: Where Are We Now</i> , August 11 – 12, 2011, Galveston, Texas
Co-Author/ Panel Member	State Bar of Texas, 12 th Advanced Real Estate Law Course, Topic: <i>Someone Had Better, Clean Up This Mess! Addressing Title Problems Following the Owner's Death</i> , July 7–9, 2011, San Antonio, Texas
Panel Member	State Bar of Texas, Estate Planning and Probate 101 Course, Topics included the client interview, the estate planning process, the probate process, and guardianships, June 7, 2011, Fort Worth, Texas
Panel Member	State Bar of Texas, 17 th Annual Advanced Estate Planning Strategies Course, Topic: <i>Fixing 2010 – Do We Have Any Idea Yet What the Heck We Should Be Doing?</i> , March 31–April 1, 2011, San Diego, California
Co-Author/ Panel Member	State Bar of Texas, 12 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Introduction to Texas Probate and Administration</i> , January 14, 2011, Austin, Texas
Author/ Speaker	State Bar of Texas, Estate Planning and Probate Drafting Course, Topic: <i>Drafting Fiduciary Powers with Trust Protector Provisions in the Lead</i> , October 28–29, 2010, Houston, Texas
Panel Member	State Bar of Texas, 16 th Annual Advanced Estate Planning Strategies Course, Topic: <i>Unwinding Estate Plans: What to do when planning has worked too well or has not worked at all</i> , April 9, 2010, Santa Fe, New Mexico
Co-Author/ Panel Member	State Bar of Texas, 11 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Introduction to Texas Probate and Administration</i> , January 15, 2010, Austin, Texas
Co-Author/ Panel Member	State Bar of Texas, 20 th Annual Advanced Drafting: Estate Planning and Probate Course, Topic: <i>Dusting Off Your Boilerplate: The Allocation of Debts, Taxes and Expenses</i> , October 30, 2009, Dallas, Texas
Author/ Speaker	Arkansas Chapter of the American College of Trust and Estate Counsel, February

	Meeting, Topic: <i>Evolution of the Tax Return Preparer Penalties Under § 6694</i> , February 5, 2009, Little Rock, Arkansas
Co-Author/ Panel Member	State Bar of Texas, 20 th Annual Advanced Drafting: Estate Planning and Probate Course, Topic: <i>Dusting Off Your Boilerplate: The Allocation of Debts, Taxes and Expenses</i> , October 30, 2009, Dallas, Texas
Author/ Speaker	Arkansas Chapter of the American College of Trust and Estate Counsel, February Meeting, Topic: <i>Evolution of the Tax Return Preparer Penalties Under § 6694</i> , February 5, 2009, Little Rock, Arkansas
Co-Author/ Panel Member	State Bar of Texas, 10 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>A Guide to Initiating Texas Probate Proceedings – From the Cemetery to the Courthouse</i> , January 9, 2009, Austin, Texas
Author	<i>Probate & Property</i> , Article: <i>Warning–Tax Preparer Penalties May Now Apply to You</i> ; November/December 2008, A Publication of the Real Property, Trust and Estate Law Section of the American Bar Association
Speaker	State Bar of Texas, 19 th Annual Advanced Drafting: Estate Planning and Probate Course, Topic: <i>Top10 Things to Take Away</i> , October 31, 2008, Houston, Texas
Course Director	State Bar of Texas, 19 th Annual Advanced Drafting: Estate Planning and Probate Course, October 30 - 31, 2008, Houston, Texas
Author/ Speaker	Texas Bankers Association, 2008 Estate Administration Seminar, Topic: <i>Gift and Estate Taxation – For Now</i> , October 17, 2008, Dallas, Texas
Author/ Speaker	State Bar of Texas, 2008 Nuts and Bolts Tax Workshop Course, Topic: <i>Gift and Estate Taxation – For Now</i> , August 27, 2008, Dallas, Texas
Author/ Panel Member	State Bar of Texas, 32 nd Annual Advanced Estate Planning and Probate Course, Topic: <i>Hot Topics in Gift and Estate Taxation</i> , June 12, 2008, Dallas, Texas
Moderator/Panel Member	State Bar of Texas, Nuts and Bolts of Estate Planning and Probate 2008, June 10, 2008, Dallas, Texas
Author/ Speaker	Dallas CPA Society, The 4 th Annual Free CPE Conference, Topic: <i>The Twilight Zone: Gift and Estate Taxation</i> , May 2, 2008, Dallas, Texas
Author/ Speaker	Arkansas Bar Association, Spring Webinar and Teleseminar Series, Topic: <i>The Twilight Zone: Gift and Estate Taxation</i> , March 26, 2008, Via teleseminar
Author/ Speaker	State Bar of Texas, Advanced Elder Law Course 2008, Topic: <i>Veterans' Pension Benefits</i> , March 6, 2008, Dallas, Texas
Co-Author/ Panel Member	State Bar of Texas, 9 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>A Guide to Initiating Texas Probate Proceedings—From the Cemetery to the Courthouse</i> , January 8, 2008, Austin, Texas
Author/ Speaker	San Antonio Estate Planners Council, Topic: <i>Gift and Estate Tax . . . In the Meantime</i> , November 20, 2007, San Antonio, Texas
Co-Author/ Speaker	State Bar of Texas, 18 th Annual Advanced Drafting: Estate Planning and Probate Course, Topic: <i>Creative Coordination Between Probate and Non-Probate Assets</i> , October 25 – 26, 2007, Houston, Texas
Course Director	State Bar of Texas, 2007 Nuts and Bolts Tax Workshop Course, August 29, 2007, Houston, Texas
Author/ Speaker	State Bar of Texas, 2007 Nuts and Bolts Tax Workshop Course, Topic: <i>The ABC's of Gift and Estate Tax</i> , August 29, 2007, Houston, Texas
Author/ Speaker	State Bar of Texas, 2007 Advanced Elder Law Course, Topic: <i>Financing Long Term Care: Alternatives Excluding Medicaid</i> , March 8, 2007, Houston, Texas
Speaker	State Bar of Texas, 8 th Annual Building Blocks of Wills, Estates & Probate Course, Topic: <i>Probate Procedures and Alternatives</i> , January 19, 2007, Austin, Texas
Co-Author/ Speaker	State Bar of Texas, 17 th Annual Advanced Drafting: Estate Planning and Probate Course, Topic: <i>Allocation of Taxes: What's In Your Documents?</i> , October 26 – 27, 2006, Dallas, Texas
Author/ Speaker	Arkansas Bar Association, Best of CLE 2006, Topic: <i>The Dead Zone (on after Will(s) and Grace)</i> , June 29, 2006, Little Rock, Arkansas
Author/ Speaker	Arkansas Bar Association, Natural Resource Institute 2006, Topic: <i>The Dead Zone (on after Will(s) and Grace)</i> , February 2006, Hot Springs, Arkansas
Speaker	Texarkana College and the Ark-Tex Area Agency on Aging, Regional Elder Rights, Advocacy and Care Training Conference 2005, Topic: <i>Estate Planning Basics</i> , July 28, 2005, Texarkana, Texas
Author	<i>The Texas Tax Lawyer</i> , Article: <i>Tax Benefits for our Military Serving in Combat Zones</i> ; February 2004, A Publication of the Tax Section of the State Bar of Texas